



Investor Relations Release

Zagreb, 13 December 2024

INA - INDUSTRIJA NAFTE, d.d.

Av. V. Holjevca 10

10 020 Zagreb, Croatia

LEI: 213800RUSOIJPD19H13

Ordinary shares INA-R-A ISIN HRINA0RA0007

Listed on the Zagreb Stock Exchange Official market

Announcement in line with Zagreb Stock Exchange rules

Member State: Republic of Croatia

Subject: General Shareholders' Assembly held

On 13 December 2024 the General Shareholders' Assembly of INA INDUSTRIJA NAFTE, d.d. Zagreb was held at the head office of INA-Industrija nafte,d.d., Avenija V. Holjevca 10, Zagreb, Croatia, attended by 9,631,390 votes or 96.31% of 10,000,000 votes in total.

The Shareholders' Assembly Agenda was as follows:

1. Opening of the Extraordinary General Assembly and establishing the attendance list
2. Decision on appointment of Auditor of 2024 INA Group Sustainability Report
3. Decision on appointment of the members of the Supervisory Board of the Company
4. Decision on remuneration policy for Management Board members



Investor Relations Release

The Shareholders' Assembly rendered the following decisions:

Ad 2

Audit company Deloitte d.o.o., Zagreb, Radnička cesta 80 is appointed as the Auditor of 2024 INA Group Sustainability Report.

Ad 3

On the proposal of the shareholder Republic of Croatia, the following members of the Supervisory Board of INA, d.d. are hereby appointed:

- Damir Mikuljan, OIB 84689399738, LLM, Poljanica Bistranska, Bistranska ulica 9, 10298 Bistra
- Branimir Škurla, Sc.D. OIB 08405630924, Gjurkov put 16, 10000 Zagreb
- Ivo Ivančić, mag.oec., OIB 04063537166, Božidarevićeve ulica 7, 10000 Zagreb

All members of the Supervisory Board proposed by the shareholder Government of Croatia are appointed for a period of 6 months and this decision shall enter into force on the day of its adoption.

On the proposal of the shareholder MOL Plc, the following members of the Supervisory Board of INA, d.d. are hereby appointed:

- József Molnár, economist, PIN: 89926698900, Hunyadvár utca. 42., H-1165 Budapest, Hungary
- Gabriel Szabó, economist, PIN: 51129244709, 84104 Bratislava-Vajnory, Čierny Chodník 1019/3/29, Slovakia
- Domokos Szollár, historian and sociologist, PIN: 64026563316, BUDAPEST, ATTILA ÚT 69 4/1, Hungary
- Dr. László Uzsoki, lawyer, PIN: 04679552075, H-2092 Budakeszi, Felkeszi utca 2B, Hungary

All members of the Supervisory Board proposed by the shareholder MOL Plc are appointed for a mandate of 4 years and this decision shall enter into force on the day of its adoption.

Ad 4

Decision on remuneration policy for Management Board members is adopted by the General Assembly. This decision becomes effective as of date of its adoptions.