
MR. JÓZSEF MOLNÁR

- MOL Group Chief Executive Officer since 1 May 2011
- Member of the MOL Board of Directors since 12 October, 2007
- Member of the Finance and Risk Management Committee
- Member of the Supervisory Board of INA d.d. since April 2010, and Vice Chairman of the same Board since December 2016
- Chairman of the Supervisory Board of FGSZ Zrt. since May 2011

From 1978 to 2001, Mr. Molnár held various management positions at BorsodChem Plc., including Head of the Pricing Department from 1982 to 1987 and Head of the Controlling Department from 1987 to 1991. Between 1991 and 2001, as Chief Financial Officer and first deputy to the Chief Executive Officer, he contributed to the crisis management and reorganisation of the company, and later to creating the Company's vision and fulfilling its subsequent privatisation. He played a key role in the stock exchange listing of BorsodChem shares. He was Chief Executive Officer of TVK between 2001 and 2003, Group Planning & Controlling Director from 2003, and from 2004 until his appointment as Group Chief Executive Officer in May 2011, he was Group Chief Financial Officer of MOL. Within MOL Group, he was a Board member of Slovnaft a. s. between 2004 and 2008, and Board member of TVK between 2001 and 2011.

MR. GABRIEL SZABÓ

MOL Group Downstream Executive Vice President since 15 July 2020 Gabriel Szabó graduated from the Faculty of Economy & Business in Košice at the Bratislava University of Economics in 1999. PhD, Natural Resource Economics at Technical University of Košice in 2021. He joined SLOVNAFT, a.s. in 2001, working as an economist in Resource Allocation. In 2002, he became the Director – Finance & Accounting at Slovnaft's subsidiary SLOVNAFT MONTÁŽE A OPRAVY, a.s. In 2006, he became Slovnaft's Corporate Services Manager. In 2009, Gabriel Szabó worked for INA in Croatia as Director of Procurement Services and since January 2010 he was Vice President of MOL Group's Corporate Services in Budapest. Since July 2012, he has been the Vice President of Downstream at SLOVNAFT, a.s., being responsible for the following units: Production, Logistics, Trading, Downstream Sales, Asset Supply & Optimization, Securing Supply & Market Optimization, Securing Supply & Petrochemicals Optimization, Retail, Energy & Heat Production, Optimization of Processes and Project Management. Between 1st of December 2016 and 15 July, 2020, Gabriel Szabó was appointed Chief Executive Officer of SLOVNAFT, a.s., while acting as Slovnaft Downstream Senior Vice President. On 1st February 2019, he became Group Logistics Senior Vice President. He is the Vice Chairman of Slovnaft Board of Directors since July 2020.

MR. DOMOKOS SZOLLÁR

Chief of Staff at MOL Group Domokos Szollár acts as the Chief of Staff at MOL Group since 1 June 2019. Prior to this he held the position of Vice President of Corporate and Marketing Communications at MOL Group between 2016 and 2020. Before that Domokos Szollar led the Hungarian communications. In 2009 and 2010 Mr Szollar acted as the Spokesperson of the Government led by Mr Gordon Bajnai. Between 2004 and 2009 he was the Head of Communications and Spokesperson of Budapest Airport. Domokos Szollár graduated at the Péter Pázmány Catholic University as historian and sociologists.

DR. LÁSZLÓ UZSOKI

Attorney-at-law

He started his career as legal associate in 1998. He joined MOL Plc. in 2002 and was employed as legal counsel until 2005. Between 2005 and 2011 he worked as attorney-at-law. In 2011 he was appointed

as General Counsel of MOL Hungary which position he held until the end of 2015. From 1 January, 2016, he works as attorney-at-law at Uzsoki Law Firm. Member of Supervisory Board at LEAD Ventures Investment Fund Manager Private Limited Company since 2017 and member of the Sustainability and Corporate Governance Committee (formerly: Corporate Governance Committee) of Budapest Stock Exchange since 2018. Graduated at Janus Pannonius University, Pécs (Faculty of Law) in 1998 as doctor of Law (J.D.). He got his Masters of Laws (LL.M) degree on European Community Laws at Eötvös Loránd University, Budapest (2002) and a post-graduate specialization in corporate finance and accountancy at Budapest Business School (2006)