



INDUSTRIJA NAFTE, d.d.

EXTRAORDINARY GENERAL ASSEMBLY

Avenija Većeslava Holjevca 10
10 000 ZAGREB

Naš znak – Re: 2-4/24

Datum – Date: 13. 12. 2024

Subject: Decision on remuneration policy for Management Board members

Decision on remuneration policy for Management Board members is adopted by the General Assembly as in the text enclosed to the meeting materials.

This decision becomes affective as of date of its adoptions.

Kristina Hartman Budišić,
Chairman of the Extraordinary General Assembly of
INA,d.d.

INA, d.d.

Avenija Većeslava Holjevca 10
10 002 Zagreb p.p. 555
Hrvatska – Croatia
BIC (SWIFT): INAHHR22
Telefon – Telephone: 08001112

Banka - Bank

Privredna banka Zagreb d.d.
Raiffeisenbank Austria d.d.
Zagrebačka banka d.d.
OTP banka d.d.
Erste&Steiermärkische Bank d.d.
Hrvatska poštanska banka, d.d.
UniCredit Bank Austria AG

Adresa - Address

Radnička cesta 50, 10000 Zagreb
Magazinska cesta 69, 10000 Zagreb
Trg bana Josipa Jelačića 10, 10000 Zagreb
Domovinskog rata 61, 21000 Split
Jadranski trg 3a, 51000 Rijeka
Jurjišćeve ulica 4, 10000 Zagreb
Rothschildplatz 1, 1020 Vienna

IBAN broj - IBAN Number,

HR92 2340 0091 1000 2290 2
HR70 2484 0081 1006 1948 3
HR62 2360 0001 1013 0359 5
HR96 2407 0001 1001 5214 9
HR34 2402 0061 1006 8111 4
HR54 2390 0011 1013 4019 7
AT21 1200 0528 4400 3466 (EUR)
AT91 1200 0528 4400 3467 (USD)

Trgovački sud u Zagrebu

Commercial Court in Zagreb
MBS: 080000604
Uplaćen temeljni kapital – Paid capital stock
1.200.000.000,00 EUR
Broj izdanih dionica / Nominalna vrijednost
No. of issued shares / Nominal value
10.000.000 / 120,00 EUR
Matični broj – Reg. No. 3586243
OIB – 27759560625
PDV identifikacijski broj / VAT identification
number HR27759560625

Predsjednik i članovi Uprave / President and members of the Management Board:
Zsuzsanna Éva Ortutay, Zsombor Marton Hazuga Károly, Miroslav Skalicki, Hrvoje Šimović, Marin Zovko
Predsjednik Nadzornog odbora / President of the Supervisory Board: Damir Mikuljan